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February 20, 2026

Arizona Commission for the Deaf and the Hard of Hearing Names Nikki Soukup Executive Director

Phoenix, Arizona — The Arizona Commission for the Deaf and the Hard of Hearing announces the appointment of Nikki Soukup as Executive Director.

Soukup joined ACDHH in 2022 and most recently served as Interim Executive Director, leading the agency through transition, ensuring service continuity, and executing strategic initiatives statewide.

“Nikki has demonstrated strong leadership, clear strategic direction, and consistent commitment to Deaf, Hard of Hearing, and DeafBlind Arizonans,” said Catherine Sienko, Chair of the Commission. “The Commission looks forward to continued progress under her leadership as ACDHH advances opportunity and strengthens communities throughout Arizona.”

Soukup brings more than two decades of public and private sector leadership experience, including leadership of statewide and national initiatives, legislative strategy, regulatory oversight, and public administration.

As Executive Director, Soukup strengthens interpreter licensure and workforce development, communication technology, early language acquisition, hearing healthcare services, and service coordination across the lifespan while engaging communities statewide.

“ACDHH ensures Arizona’s systems are accessible, aligned, and responsive for Deaf, Hard of Hearing, DeafBlind, and speech disabled individuals throughout the state,” said Soukup. “I’m honored to lead alongside our team, communities, and stakeholders in advancing opportunity statewide. Together, we will strengthen service coordination and ensure Arizonans have meaningful, equitable experiences in all aspects of life.”

About the Arizona Commission for the Deaf and the Hard of Hearing

The Arizona Commission for the Deaf and the Hard of Hearing advances opportunity and provides communication access for Deaf, Hard of Hearing, DeafBlind, and speech disabled individuals throughout Arizona. The Commission administers interpreter licensure, telecommunications relay services, communication equipment programs, community services, and statewide outreach to support full participation in education, employment, healthcare, and public life.

For more information about ACDHH programs and services, visit acdhh.az.gov.

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